

France-

Language – French
Smartphone Penetration – 75.5%

Gender Statics



Male
60%



Female
30%



Other
10%

Employment Statics

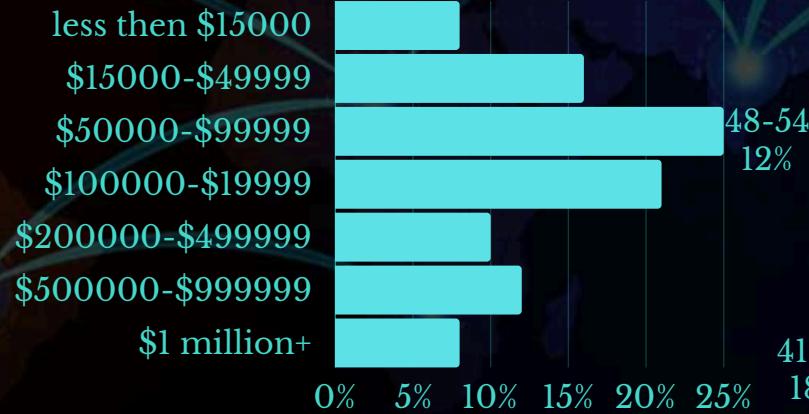
Self Employed
19%

24%
Retired

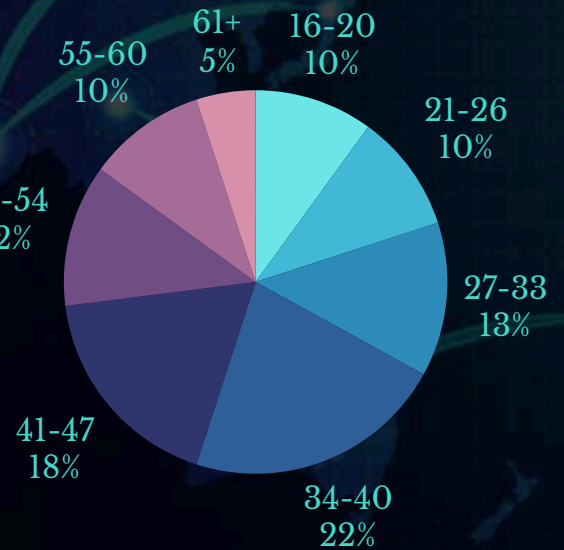
Full Time Employee
44%

6%
Student

House- Hold Statics



Age Statics

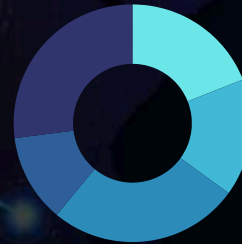


France

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

Other professional, scientific, and technical services

27%



Scientific research and development services

16%

Educational services; state, local, and private

26%

United Kingdom

Language – English
Smartphone Penetration – 96%

Gender Statics



Male
70%

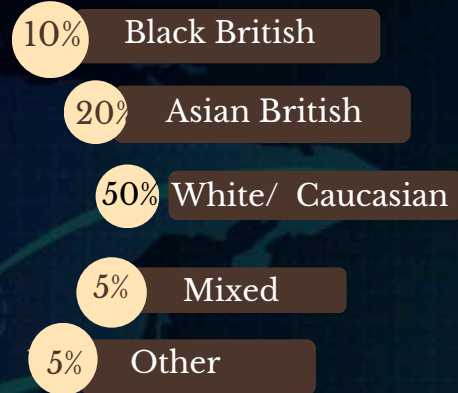


Female
25%



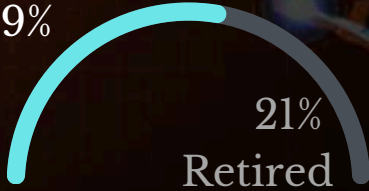
Other
5%

ETHNICITY STATICS



Employment Statics

Self Employed
29%



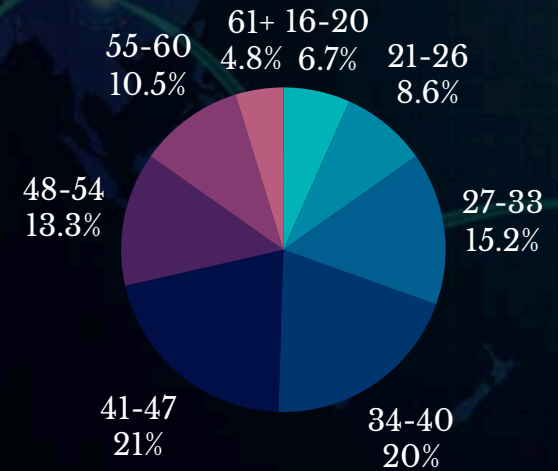
Full Time Employee
44%



House- Hold Statics



Age Statics



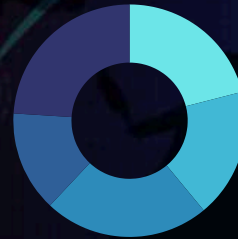
United Kingdom

According to our confidential respondents from all over the United Kingdom, here are all the cities, England, Scotland, Northern Ireland, Wales

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

Other professional, scientific, and technical services

24%



Educational services; state, local, and private

23%

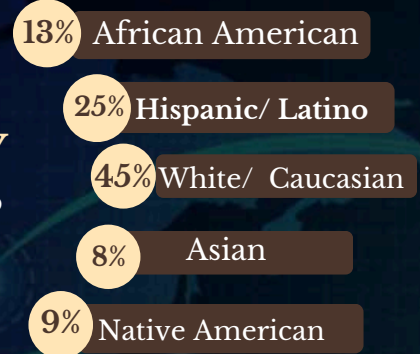
United States

Language – English
Smartphone Penetration – 81.6%

Gender Statics



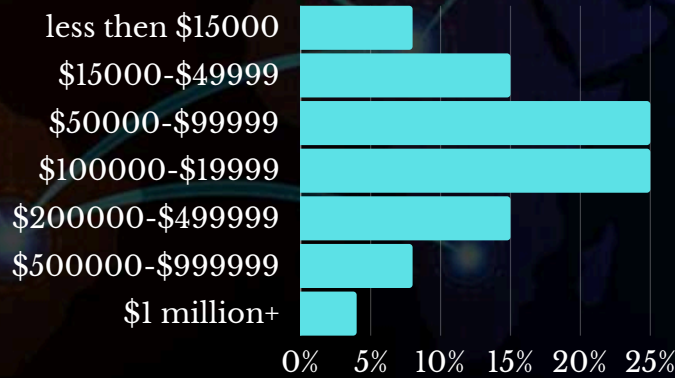
ETHNICITY STATICS



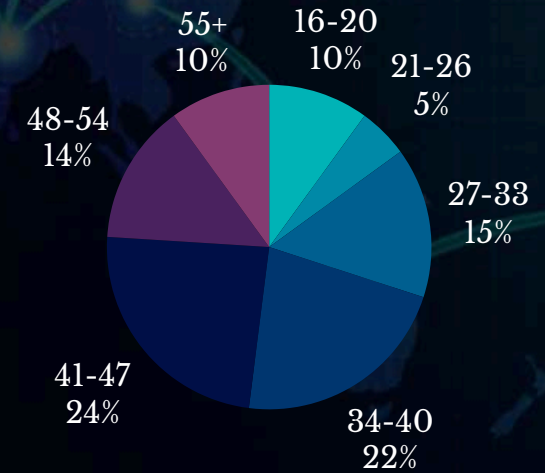
Employment Statics



House- Hold Statics



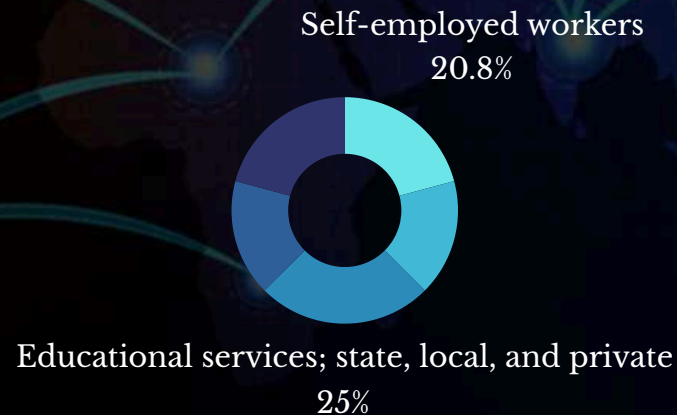
Age Statics



United States

According to our confidential respondents from all over the United States, here are all the cities: California, New York, Massachusetts, New Jersey, Rhode Island, Delaware, Pennsylvania, and Virginia. Florida. North Carolina, Alabama, Georgia, Michigan, Ohio, Minnesota, Missouri, Canisius, Indiana, South Carolina, Origin, Washington, Leones Texas Tennis Nevada, Kentucky, Arizona, Colorado, and Hawaii

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Germany

Language – German
Smartphone Penetration – 80%

Gender Statics



ETHNICITY STATICS



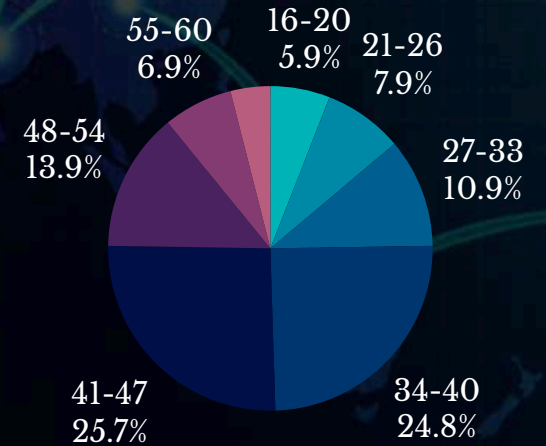
Employment Statics



House- Hold Statics



Age Statics



Germany

According to our confidential respondents from all over the Germany, here are all the cities, Hesse, Bavaria, North Rhine-Westphalia, Lower Saxony, Land Berlin., Baden-W00fcrtemberg, Free and Hanseatic City of Hamburg, Saxony, Rheinland-Pfalz

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



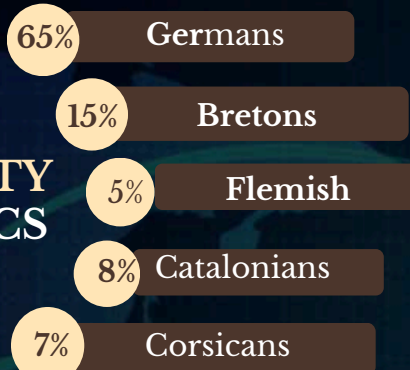
France

Language – French
Smartphone Penetration – 75.5%

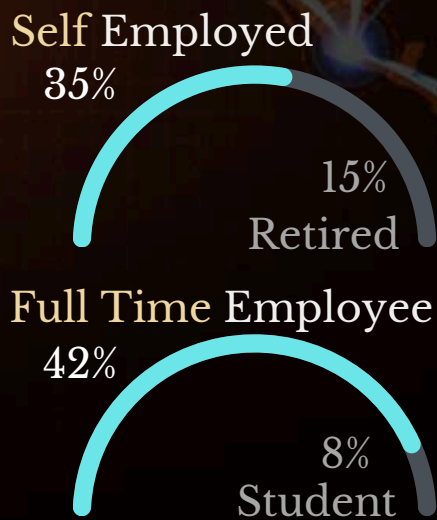
Gender Statics



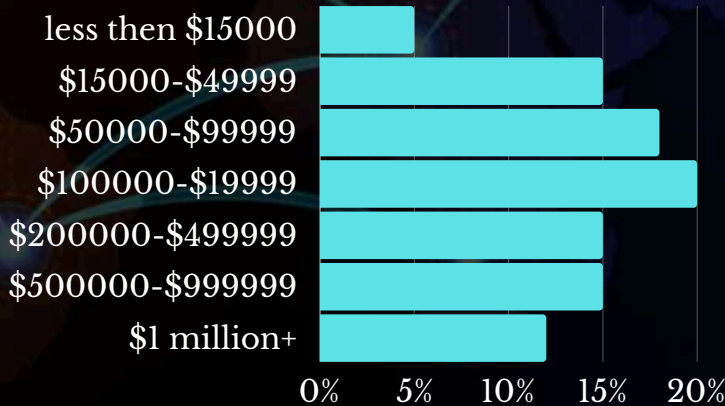
ETHNICITY STATICS



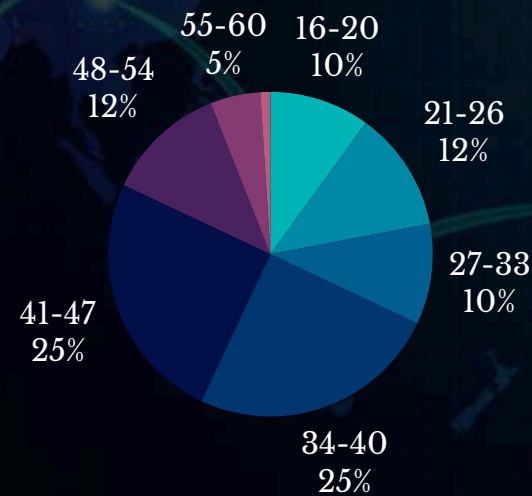
Employment Statics



House- Hold Statics



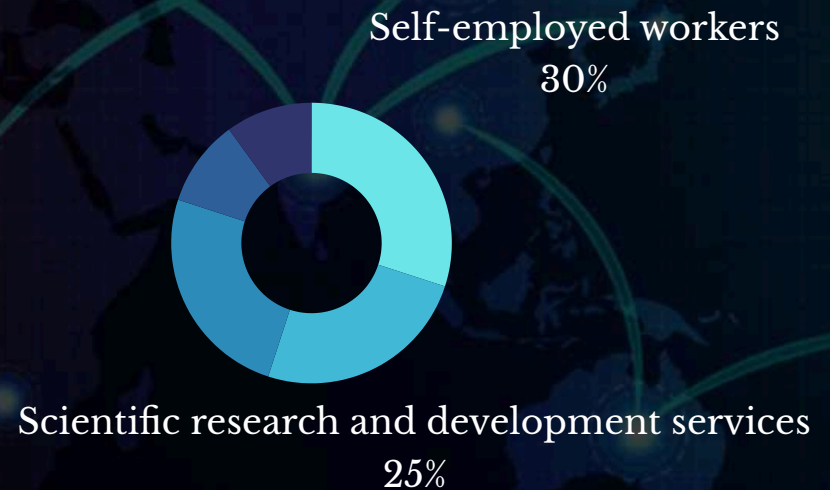
Age Statics



France

According to our confidential respondents from all over the France, here are all the cities, le-de-France, Alpes, Hauts-de-France, Nouvelle-Aquitaine, Grand Est, Auvergne-Rhone-Alpes, Occitanic, Brittany, Pays de la Loire, Val de Loire, Normandy, Bourgogne-Franche-Comte, Corsica

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Australia

Language – English
Smartphone Penetration – 85.4%

Gender Statics



Male
60%

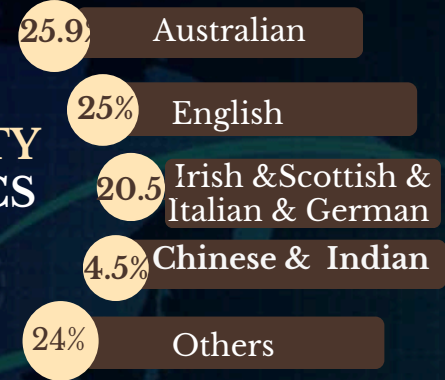


Female
35%



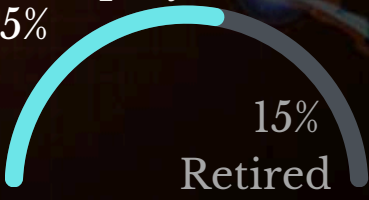
Other
5%

ETHNICITY STATICS

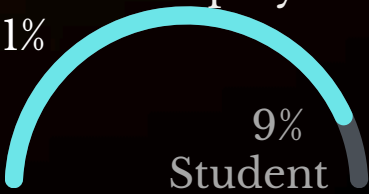


Employment Statics

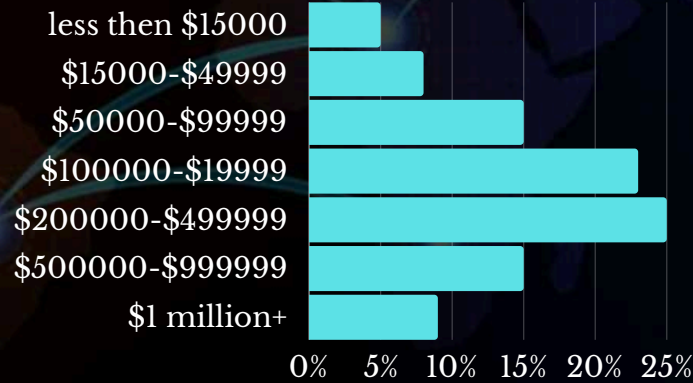
Self Employed
35%



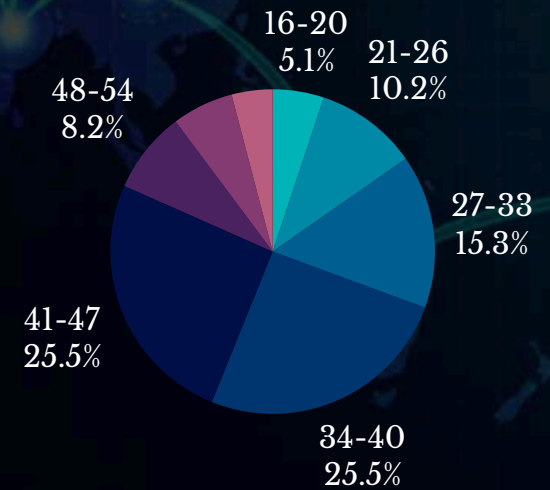
Full Time Employee
41%



House- Hold Statics



Age Statics



Australia

According to our confidential respondents from all over the Australia, here are all the cities, Victoria, Queensland, New South Wales, Western Australia

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



New Zealand

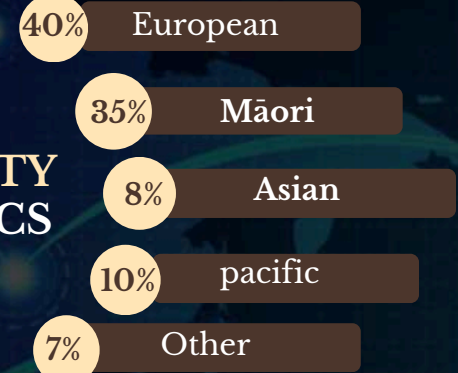
Language – English

Smartphone Penetration – 82%

Gender Statics



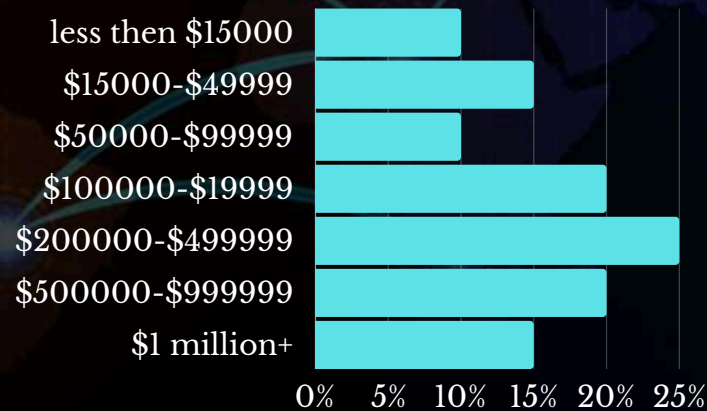
ETHNICITY STATICS



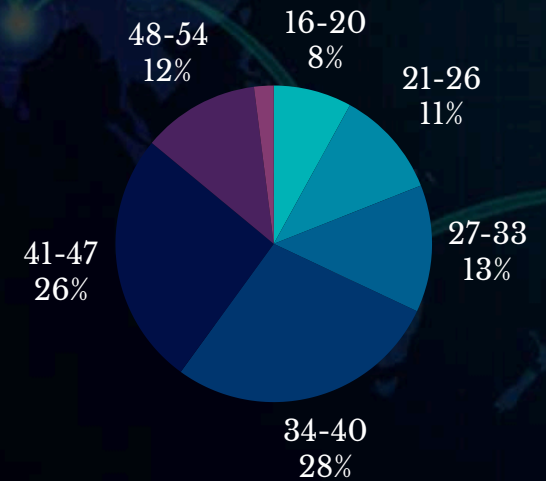
Employment Statics



House- Hold Statics



Age Statics



New Zealand

According to our confidential respondents from all over the New Zealand.

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Norway

Language – Norwegian

Smartphone Penetration – 57%

Gender Statics



ETHNICITY STATICS



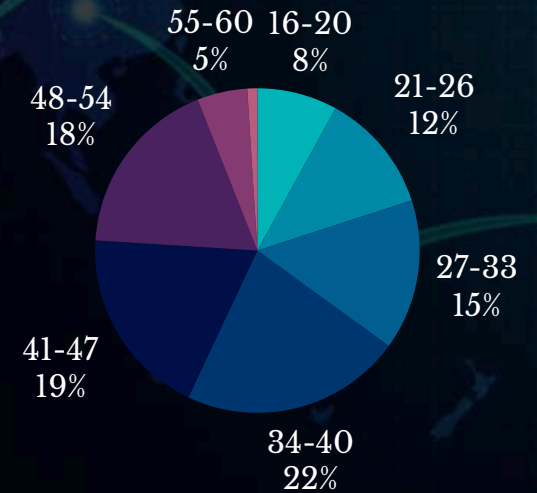
Employment Statics



House- Hold Statics



Age Statics



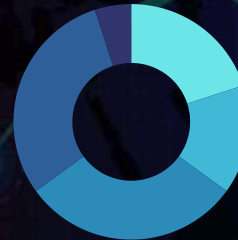
Norway

According to our confidential respondents from all over the Norway.

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

Religious, grantmaking, civic, professional, and similar organizations

30%



Scientific research and development services

15%

Educational services; state, local, and private

30%

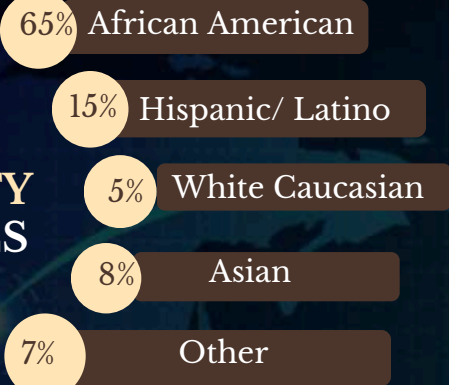
Canada

Language – French/English
Smartphone Penetration –88%

Gender Statics



ETHNICITY STATICS



Employment Statics

Self Employed

43%

Retired

7%

Full Time Employee

35%

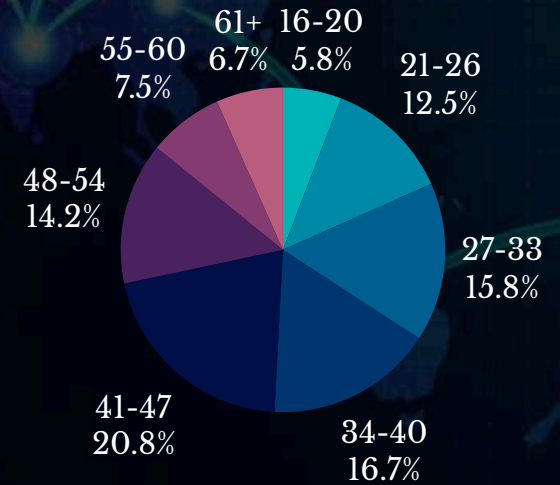
Student

15%

House- Hold Statics



Age Statics



Canada

According to our confidential respondents from all over the Canada, here are all the cities, Nova Scotia, Ontario Quebec, Alberta, New Brunswick, British Columbia, Prince Edward Island, Saskatchewan, Manitoba

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Argentina

Language – Spanish
Smartphone Penetration – 73%

Gender Statics



Male
60%

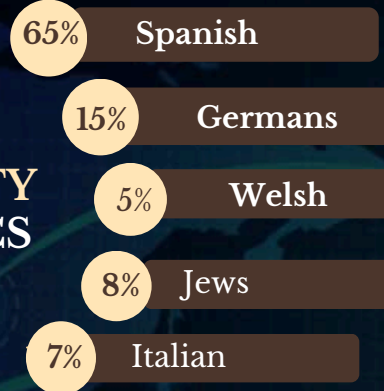


Female
35%



Other
5%

ETHNICITY STATICS



Employment Statics

Self Employed

35%

15%
Retired

Full Time Employee

42%

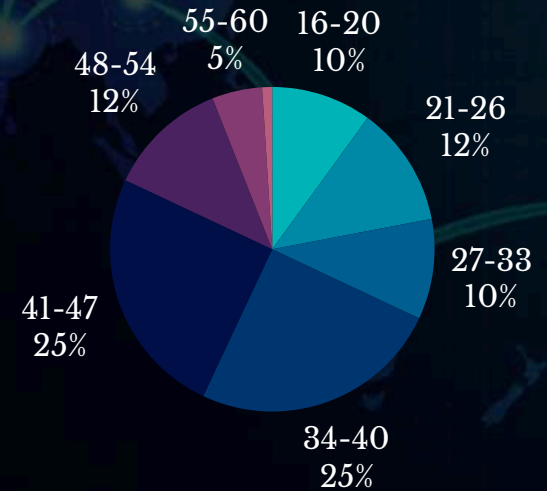
8%

Student

House- Hold Statics



Age Statics



Argentina

According to our confidential respondents from all over the Argentina, here are all the cities, Cordoba, Buenos Aires

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

Religious, grantmaking, civic, professional, and similar organizations
12%



Austria

Language – German
Smartphone Penetration – 85%

Gender Statics



Male
65%



Female
30%



Other
10%

ETHNICITY STATICS



Employment Statics

Self Employed

44%



Full Time Employee

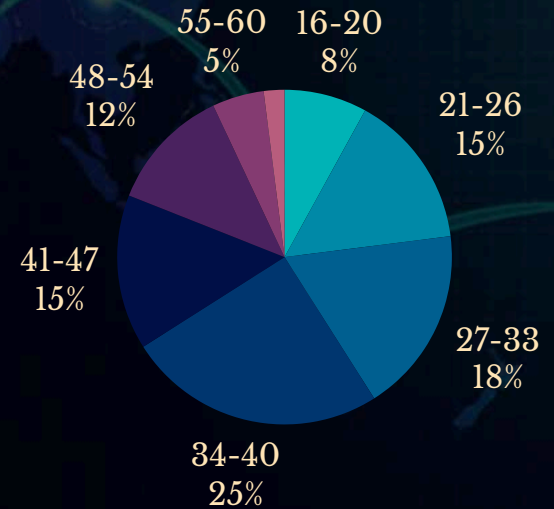
42%



House- Hold Statics



Age Statics



Austria

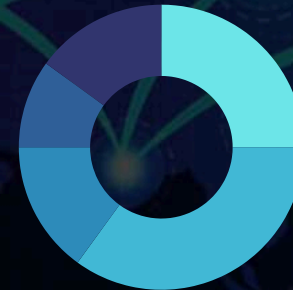
According to our confidential respondents from all over the Austria.

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

Religious, grantmaking, civic, professional, and similar organizations Self-employed workers

10%

25%



Scientific research and development services

35%

Belgium

Language – French/ German
Smartphone Penetration – 80%

Gender Statics



Male
60%



Female
35%



Other
5%

ETHNICITY STATICS

55% Flemish

25% Walloon

5% Italian

4% Moroccan

11% Others

Employment Statics

Self Employed

41%

9%

Retired

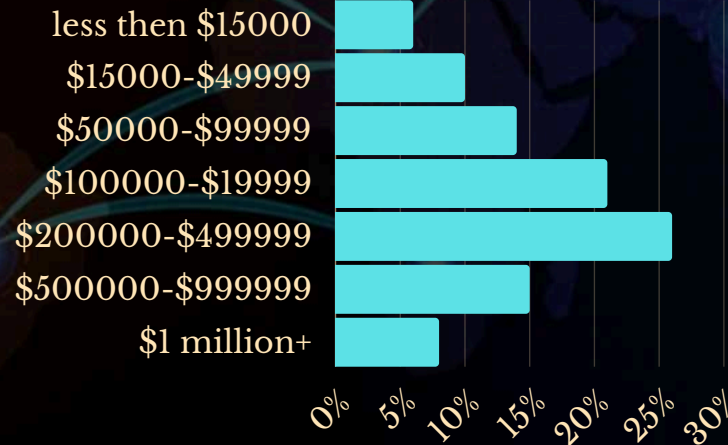
Full Time Employee

39%

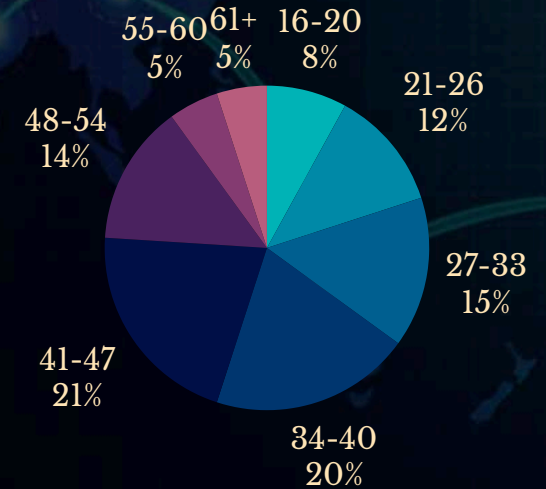
11%

Student

House- Hold Statics



Age Statics



Belgium

According to our confidential respondents from all over the Belgium, here are all the cities, Brussels Capital, Flanders, Wallonia

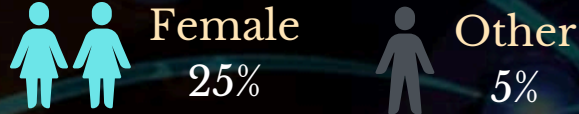
We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



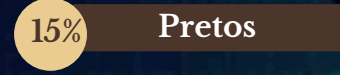
Brazil

Language – Portuguese
Smartphone Penetration – 75.6%

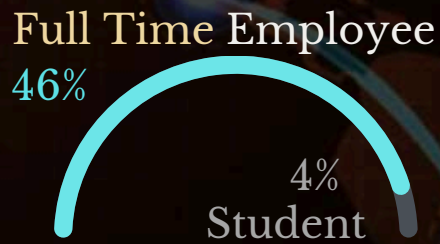
Gender Statics



ETHNICITY STATICS



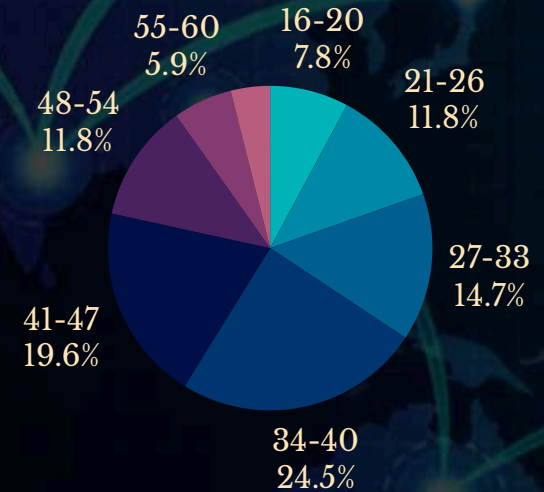
Employment Statics



House- Hold Statics



Age Statics



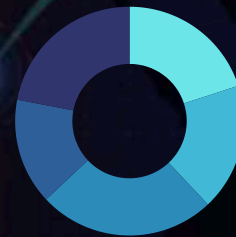
Brazil

According to our confidential respondents from all over the Brazil, here are all the cities, Sao Paulo, Rio de Janeiro, Santa Catarina, Minas Gerais, Pernambuco, Rio Grande do Sul, Amazonas, Ceara, Maranhao, Bahia, Para, Sergipe, Rio Grande do Norte, Espirito Santo, Goias Parana, Rondonia, Tocantins, Federal District, Alagoas, Para00edba, Mato Grosso do Sul, Mato Grosso, Piaui

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

Other professional, scientific, and technical services

22%



Educational services; state, local, and private

25%

Chile

Language – Spanish
Smartphone Penetration – 71%

Gender Statics



Male
60%



Female
35%



Other
5%

ETHNICITY STATICS

59% European

25% BrMestizoetons

9% Mapuche

8% African

7% others attitude

Employment Statics

Self Employed

35%

15%
Retired

Full Time Employee

42%

8%
Student

House- Hold Statics

less then \$15000

\$15000-\$49999

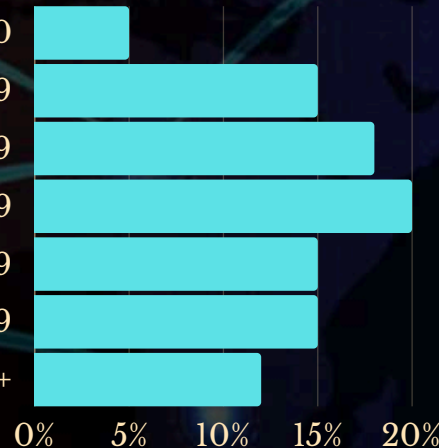
\$50000-\$99999

\$100000-\$19999

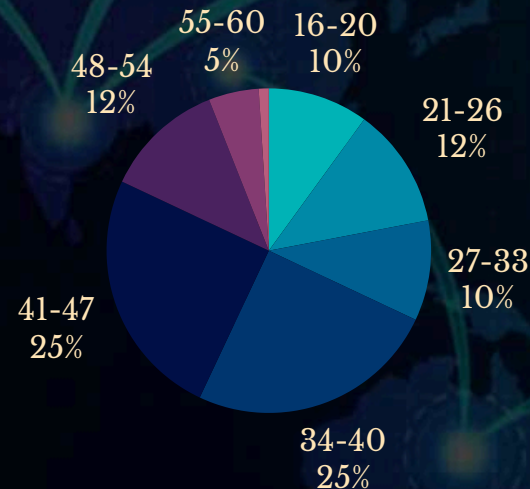
\$200000-\$499999

\$500000-\$999999

\$1 million+



Age Statics



Chile

According to our confidential respondents from all over the Chile, here are all the cities, Santiago

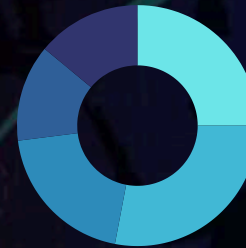
We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

Religious, grantmaking, civic, professional, and similar organizations

13%

Self-employed workers

25%



Scientific research and development services

28%

Denmark

Language – Danish
Smartphone Penetration – 80%

Gender Statics



ETHNICITY STATICS



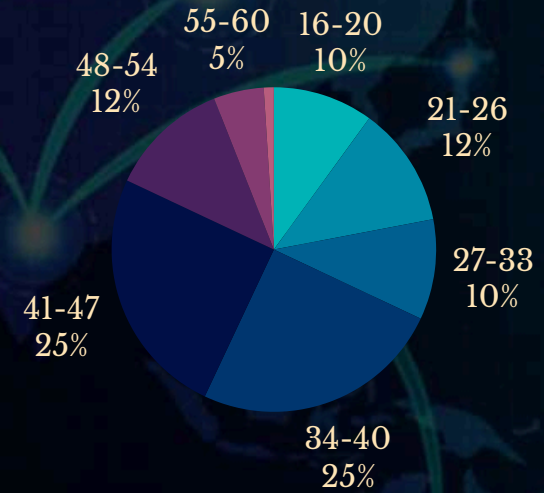
Employment Statics



House- Hold Statics



Age Statics



Denmark

According to our confidential respondents from all over the Denmark, here are all the cities, Nova Scotia, Ontario Quebec, Alberta, New Brunswick, British Columbia, Prince Edward Island, Saskatchewan, Manitoba

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Finland

Language – Finnish
Smartphone Penetration – 50%

Gender Statics



Male
65%



Female
30%



Other
5%

ETHNICITY STATICS



Employment Statics

Self Employed
45%

Retired
5%

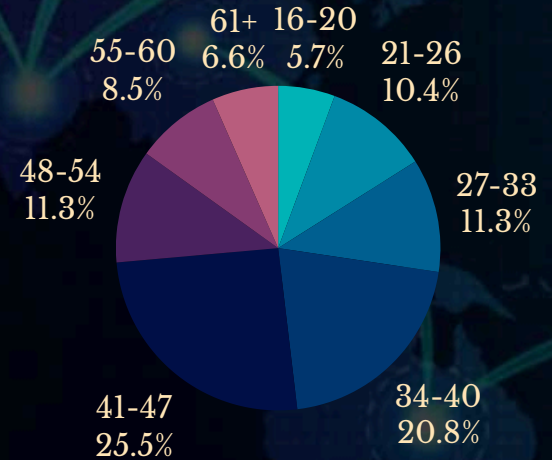
Full Time Employee
46%

Student
4%

House- Hold Statics



Age Statics



Finland

According to our confidential respondents from all over the Finland.

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

Religious, grantmaking, civic, professional, and similar organizations
13%



Hong Kong

Language – Chinese
Smartphone Penetration – 80%

Gender Statics



Male
65%

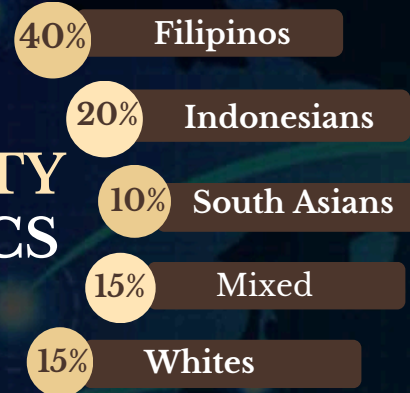


Female
30%



Other
5%

ETHNICITY STATICS



Employment Statics

Self Employed
45%

5%
Retired

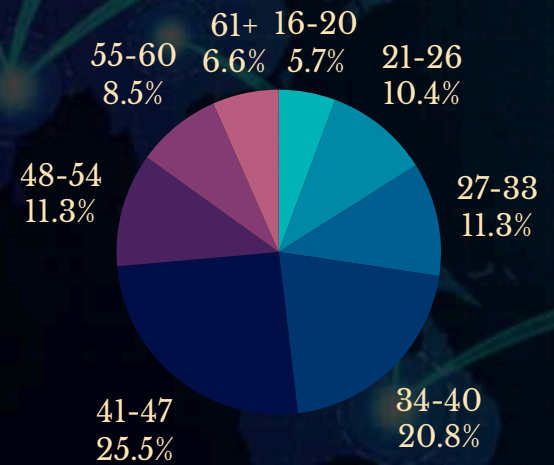
46%
Full Time Employee

4%
Student

House- Hold Statics



Age Statics



Hong Kong

According to our confidential respondents from all over the Hong Kong.

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Indonesia

Language – Indonesian

Smartphone Penetration –80%

Gender Statics



Male
65%

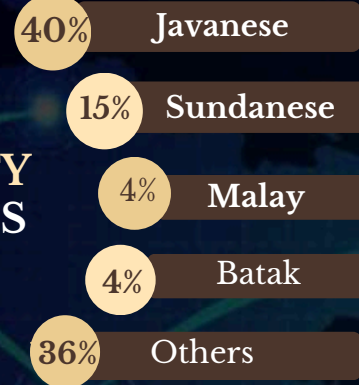


Female
30%



Other
5%

ETHNICITY STATICS



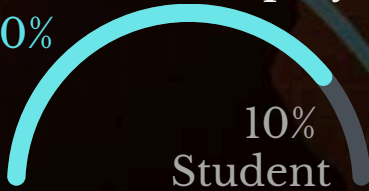
Employment Statics

Self Employed
35%



Retired
15%

Full Time Employee
40%

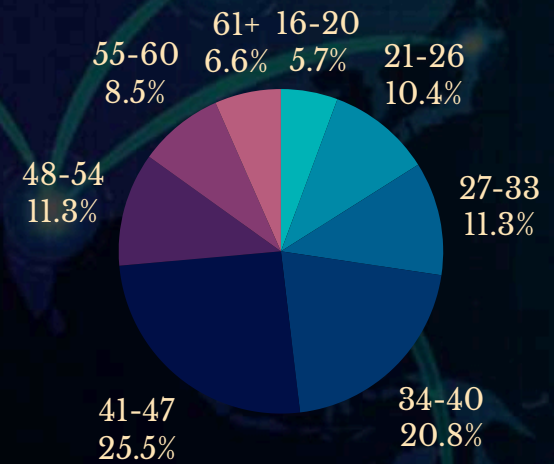


Student
10%

House- Hold Statics



Age Statics



Indonesia

According to our confidential respondents from all over the Indonesia, here are all the cities, Jakarta, West Java

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

Religious, grantmaking, civic, professional, and similar organizations
10%



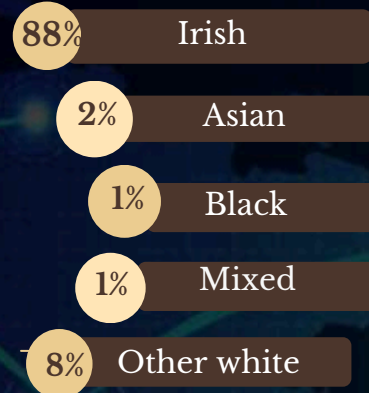
Ireland

Language – English
Smartphone Penetration – 76%

Gender Statics



ETHNICITY STATICS



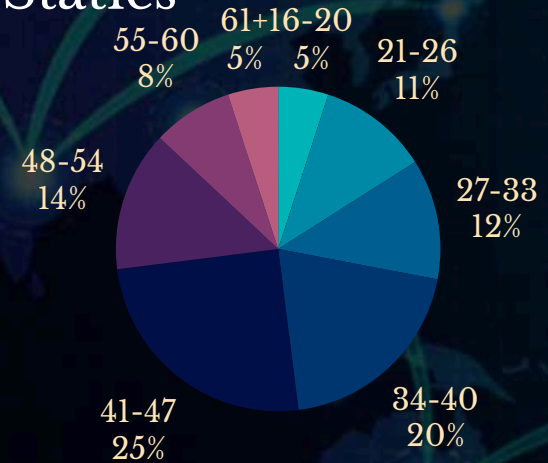
Employment Statics



House- Hold Statics



Age Statics



Ireland

According to our confidential respondents from all over the Ireland, here are all the cities, Leinster

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Italy

Language – Italian
Smartphone Penetration –75%

Gender Statics



Male
65%



Female
25%



Other
10%

ETHNICITY STATICS

92% Italians

2% Romanian

1% Maghrebi

1% Albanian

4% other

Employment Statics

Self Employed

28%

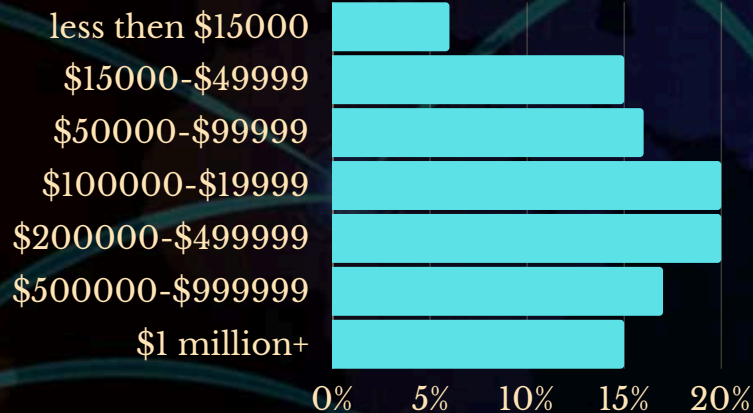
22%
Retired

Full Time Employee

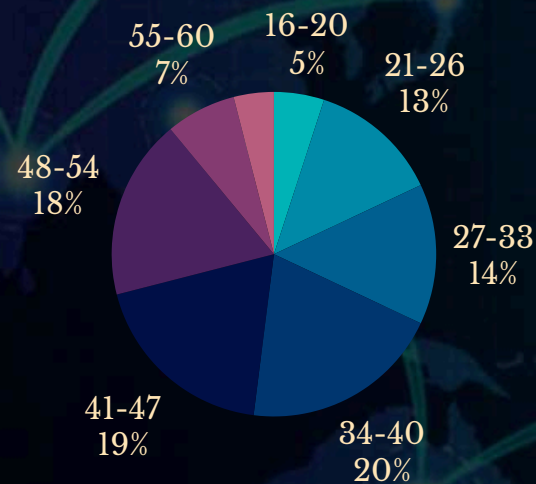
40%

10%
Student

House- Hold Statics



Age Statics



Italy

According to our confidential respondents from all over the Italy, here are all the cities, Lazio, The Marches, Campania, Sicily, Lombardy, Emilia-Romagna, Tuscany, Liguria, Abruzzo, Piedmont, Veneto, Apulia, Sardinia, Calabria

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

Religious, grantmaking, civic, professional, and similar organizations
13%

Self-employed workers
28%



Educational services; state, local, and private
25%

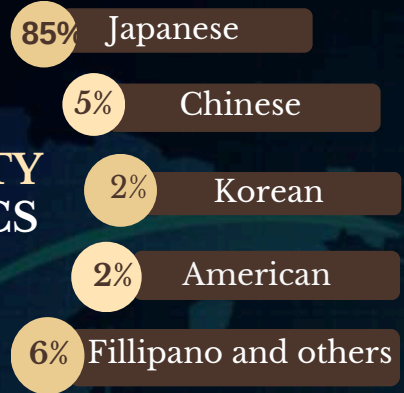
Japan

Language – Japanese
Smartphone Penetration –80%

Gender Statics



ETHNICITY STATICS



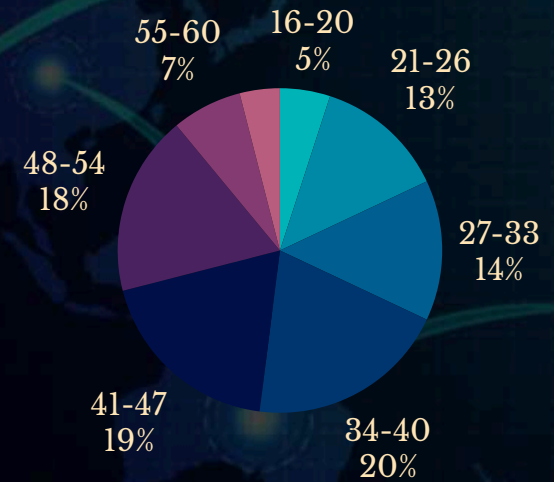
Employment Statics



House- Hold Statics



Age Statics



Japan

According to our confidential respondents from all over the Japan, here are all the cities, Tokyo

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Malaysia

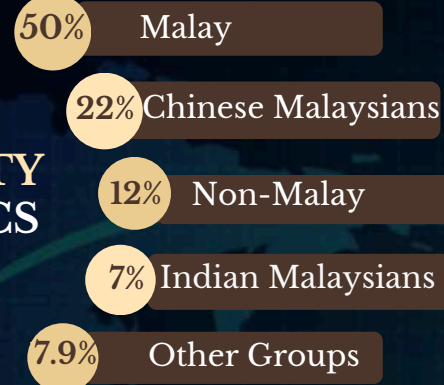
Language – Malaysian

Smartphone Penetration – 88%

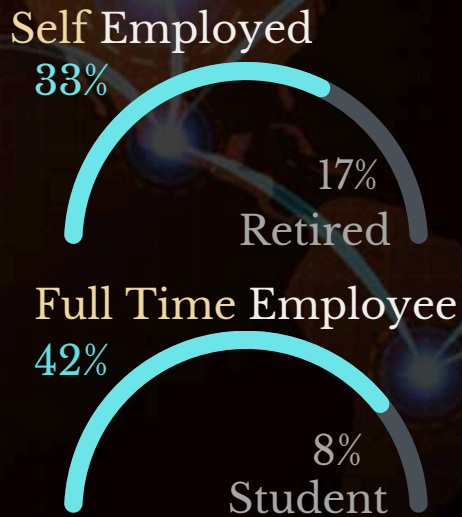
Gender Statics



ETHNICITY STATICS



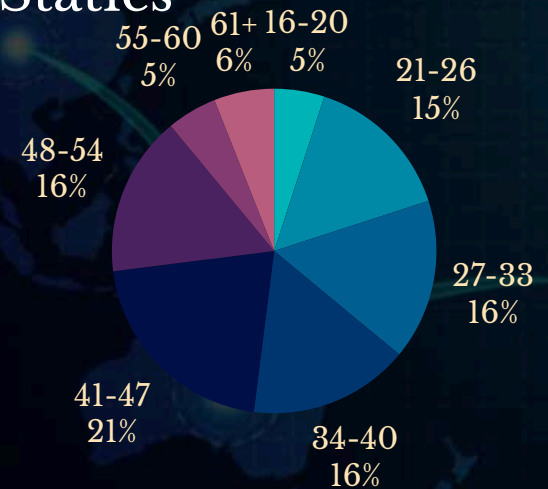
Employment Statics



House- Hold Statics



Age Statics



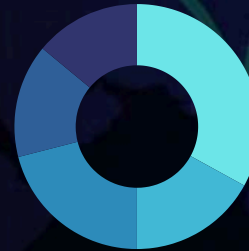
Malaysia

According to our confidential respondents from all over the Malaysia, here are all the cities, Johor, Kuala Lumpur, Selangor, Penang

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

Religious, grantmaking, civic, professional, and similar organizations
15%

Self-employed workers
33%



Educational services; state, local, and private
21%

Mexico

Language – Spanish
Smartphone Penetration – 65%

Gender Statics



Male
60%



Female
30%



Other
10%

ETHNICITY STATICS

62% Mestizo

21% Mostly Amerindian

7% Amerindian

10% Other

Employment Statics

Self Employed

35%

15%

Retired

Full Time Employee

42%

8%

Student

House- Hold Statics

less then \$15000

\$15000-\$49999

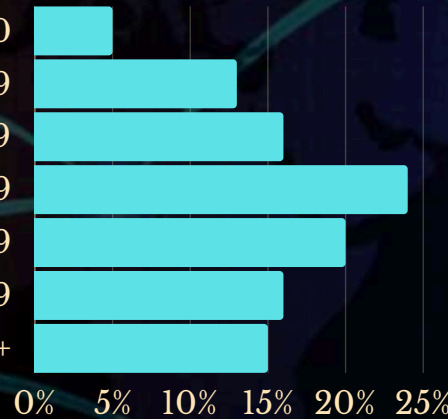
\$50000-\$99999

\$100000-\$19999

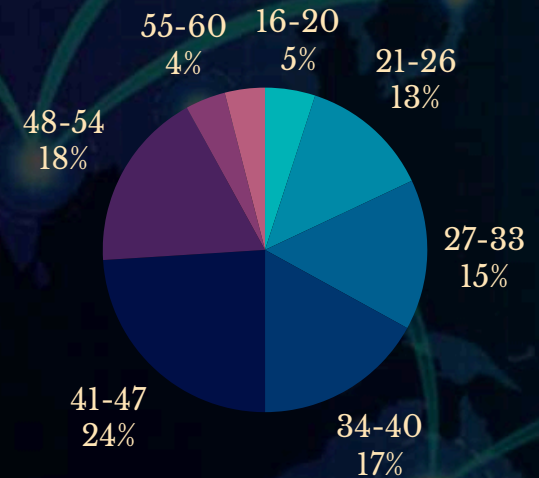
\$200000-\$499999

\$500000-\$999999

\$1 million+



Age Statics



Mexico

According to our confidential respondents from all over the Germany, here are all the cities, Jalisco, Mexico City, Nuevo Leon

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Netherlands

Language – Dutch
Smartphone Penetration – 85%

Gender Statics



ETHNICITY STATICS



Employment Statics

Self Employed

37%

13%
Retired

Full Time Employee

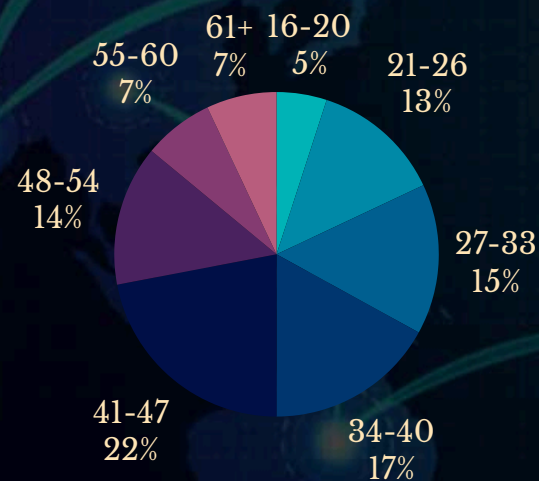
40%

10%
Student

House- Hold Statics



Age Statics



Netherlands

According to our confidential respondents from all over the Netherlands.

We categorized all respondents in the Netherlands into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Philippines

Language – Filipino/English

Smartphone Penetration – 73%

Gender Statics



Male
65%



Female
25%



Other
10%

ETHNICITY STATICS

42% Tagalog & Cebuano

15% Ilocano & Bikol

11% Visayan & Waray

2.1% Hiligaynon

25% Other Groups

Employment Statics

Self Employed

34%

16%
Retired

Full Time Employee

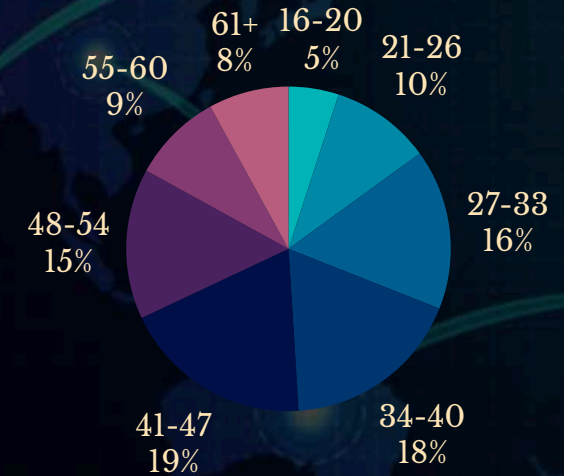
43%

7%
Student

House- Hold Statics



Age Statics



Philippines

According to our confidential respondents from all over the Philippines, here are all the cities, Calabarzon, Central Luzon, Central Visayas, Metro Manila

We categorized all respondents in the Philippines into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



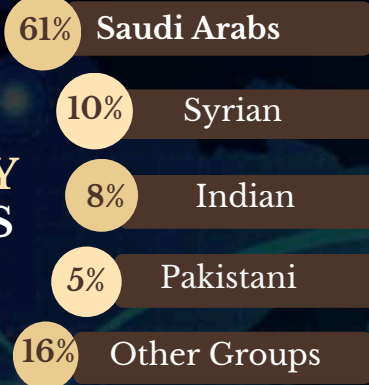
Saudi Arabia

Language – Arabic
Smartphone Penetration – 92%

Gender Statics



ETHNICITY STATICS



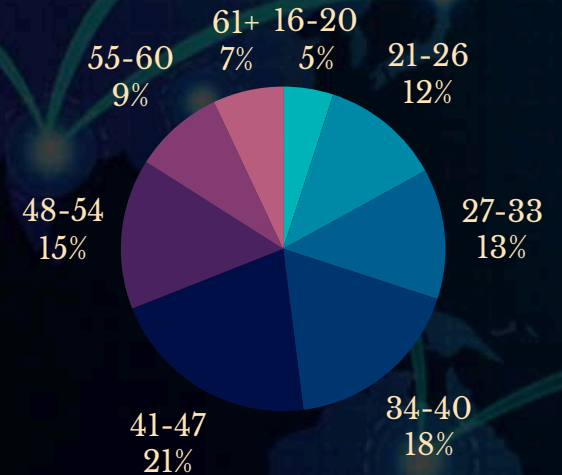
Employment Statics



House- Hold Statics



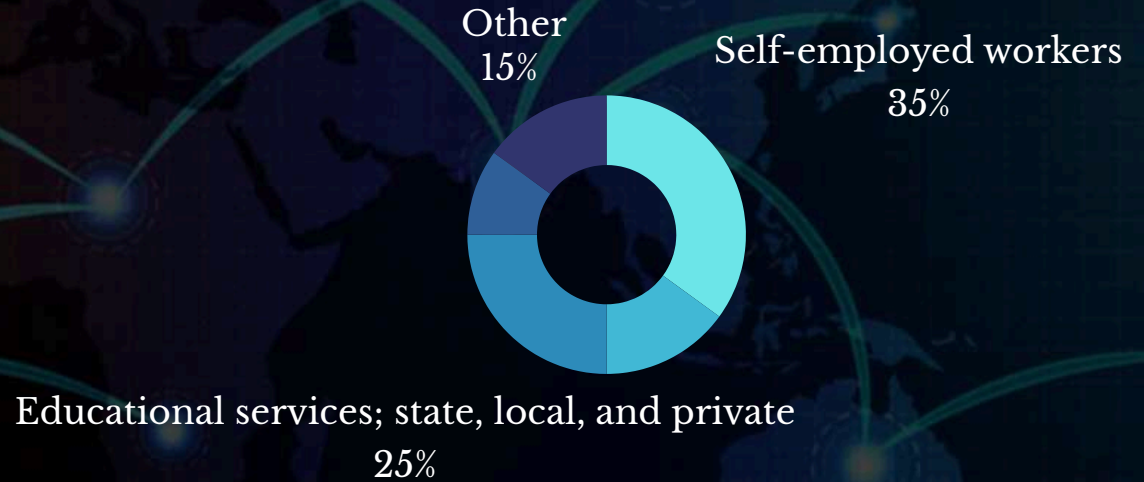
Age Statics



Saudi Arabia

According to our confidential respondents from all over the Saudi Arabia, here are all the cities, Mecca, Riyadh, Eastern, Medina

We categorized all respondents in the Saudi Arabia into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Singapore

Language – English
Smartphone Penetration – 85%

Gender Statics



Male
65%



Female
25%



Other
10%

ETHNICITY STATICS

74% Chinese

13% Malay

9% Indians

13% Other Groups

Employment Statics

Self Employed

42%

Retired

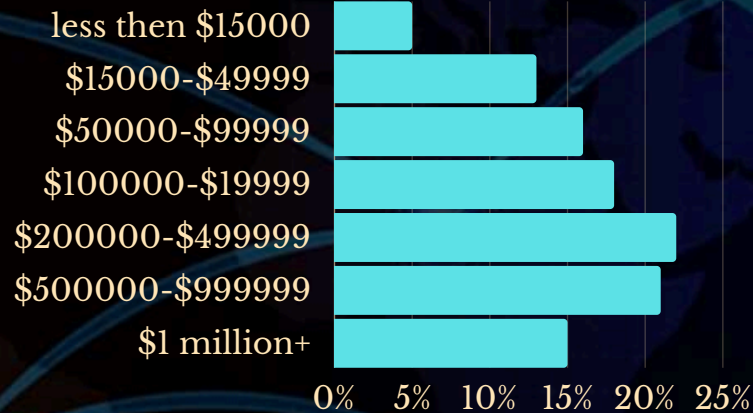
8%

Full Time Employee

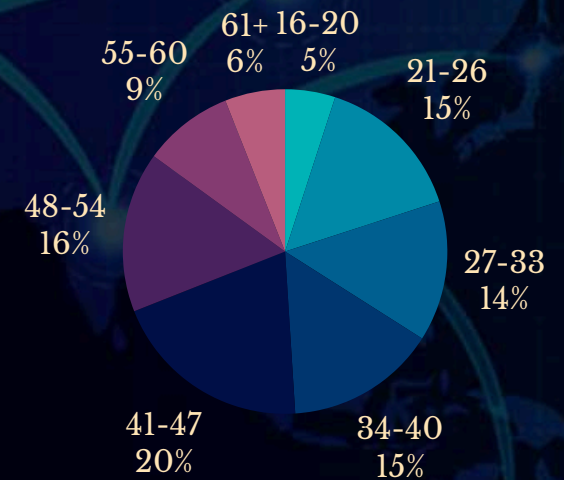
40%

Student
10%

House- Hold Statics



Age Statics



Singapore

According to our confidential respondents from all over the Singapore.

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

Religious, grantmaking, civic, professional, and similar organizations

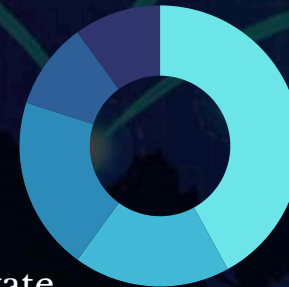
10%

Self-employed workers

42%

Educational services; state, local, and private

20%



South Africa

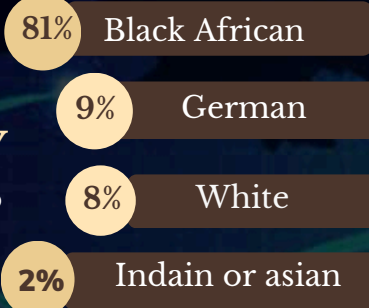
Language – English

Smartphone Penetration – 40%

Gender Statics



ETHNICITY STATICS



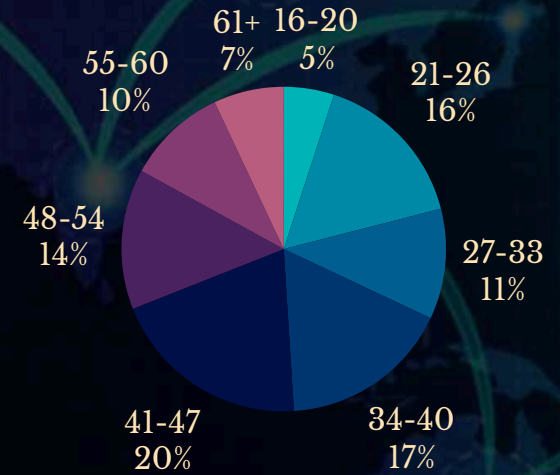
Employment Statics



House- Hold Statics



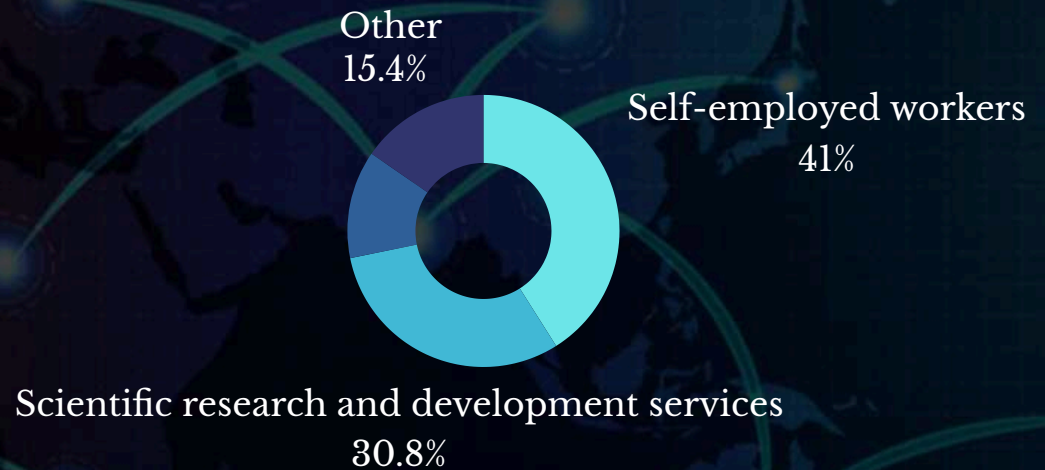
Age Statics



South Africa

According to our confidential respondents from all over the South Africa, here are all the cities, Western Cape, Gauteng

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Spain

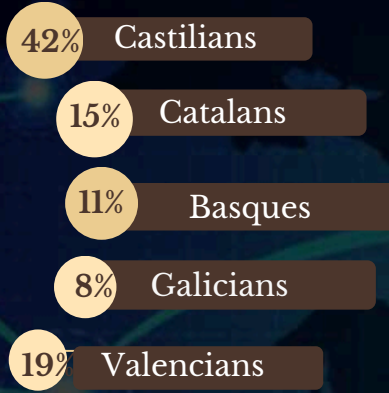
Language – Spanish

Smartphone Penetration –80%

Gender Statics



ETHNICITY STATICS



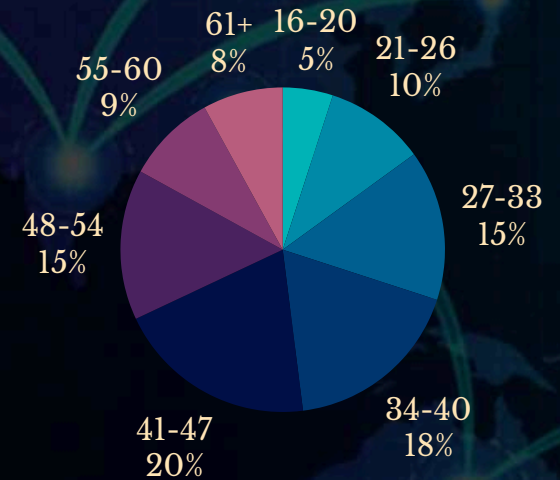
Employment Statics



House- Hold Statics



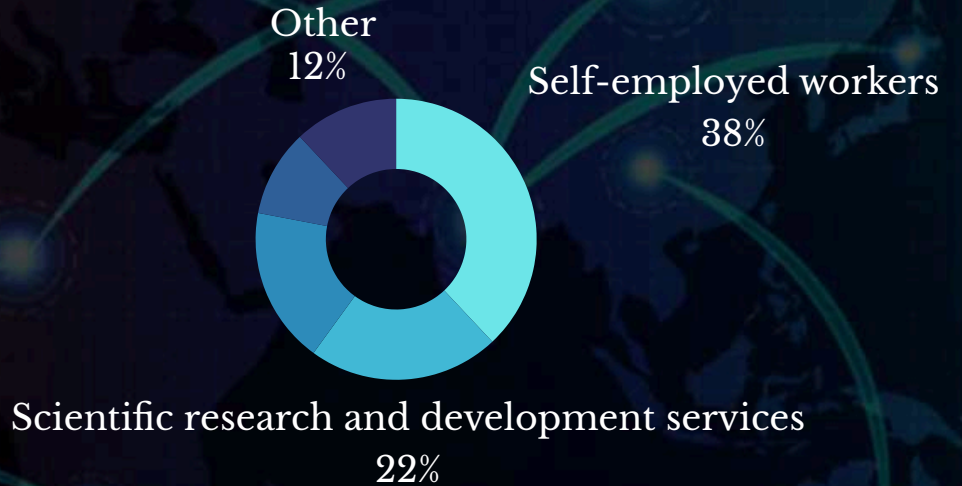
Age Statics



Spain

According to our confidential respondents from all over the Spain, here are all the cities, Madrid. Catalonia, Andalusia, Basque Country, Castille and Leon, Murcia, Castille-La Mancha

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Sweden

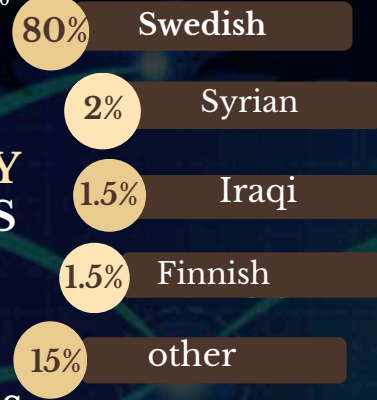
Language – Swedish

Smartphone Penetration – 85%

Gender Statics



ETHNICITY STATICS



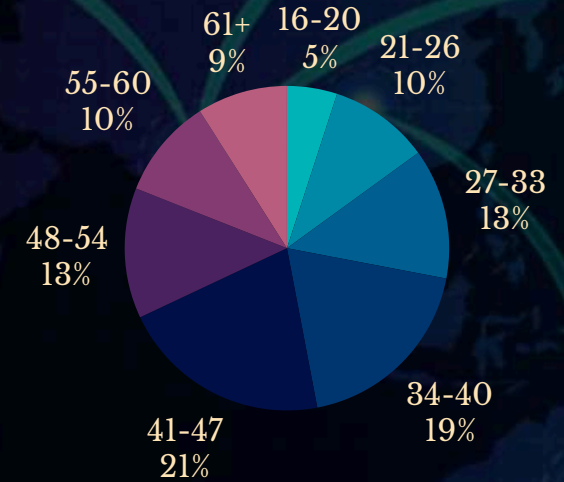
Employment Statics



House- Hold Statics



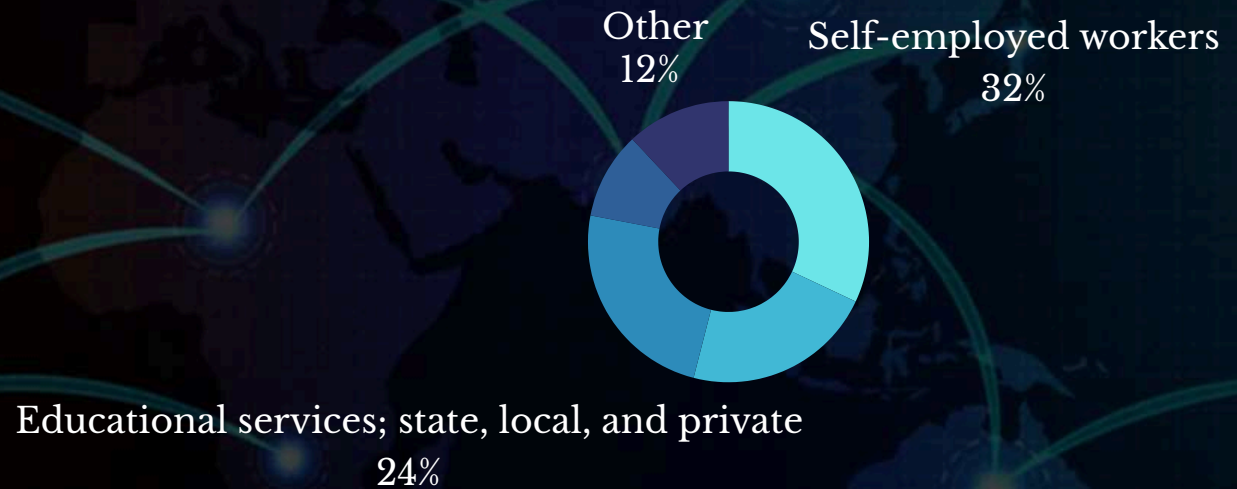
Age Statics



Sweden

According to our confidential respondents from all over the Sweden.

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Switzerland

Language – German Italian, French,
Smartphone Penetration –81%

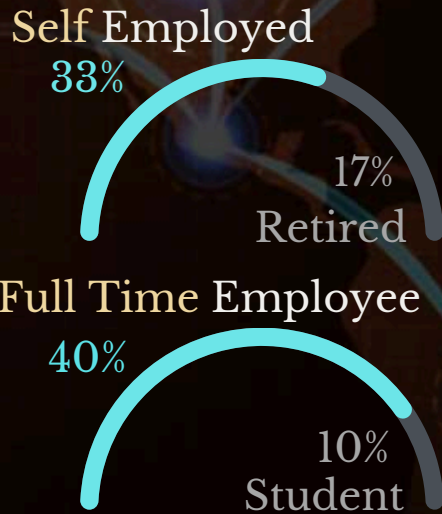
Gender Statics



ETHNICITY STATICS



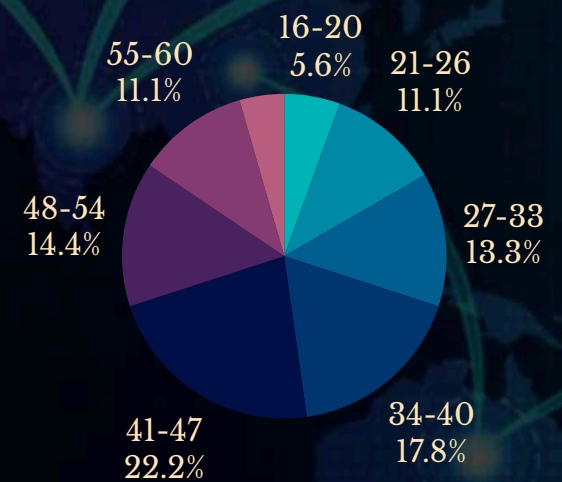
Employment Statics



House- Hold Statics



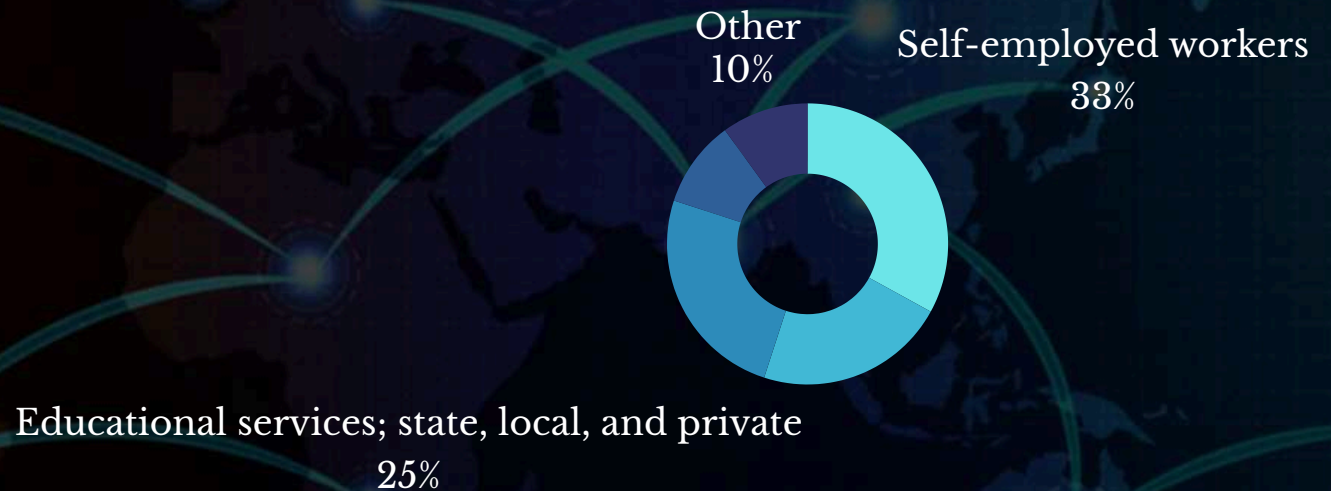
Age Statics



Switzerland

According to our confidential respondents from all over the Switzerland.

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



Turkey

Language – Turkish
Smartphone Penetration – 63%

Gender Statics



ETHNICITY STATICS



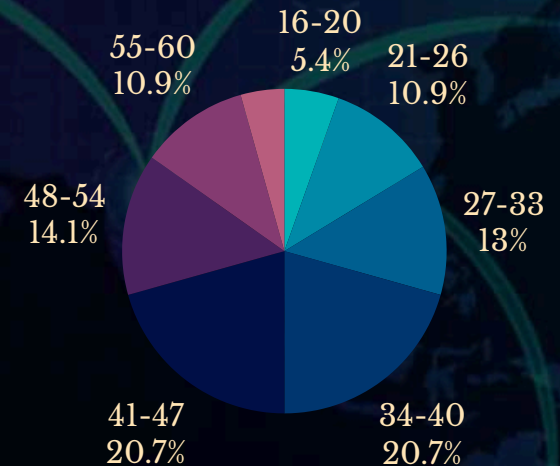
Employment Statics



House- Hold Statics



Age Statics



Turkey

According to our confidential respondents from all over the Turkey.

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



United Arab Emirates

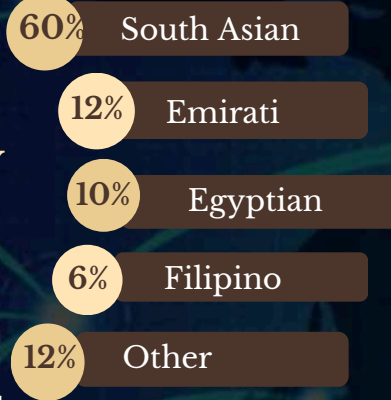
Language – Arabian

Smartphone Penetration – 63%

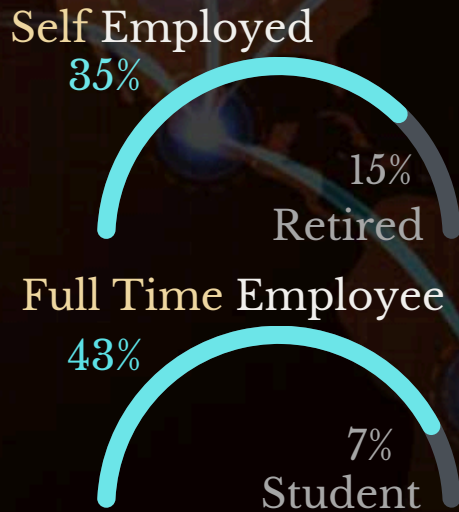
Gender Statics



ETHNICITY STATICS



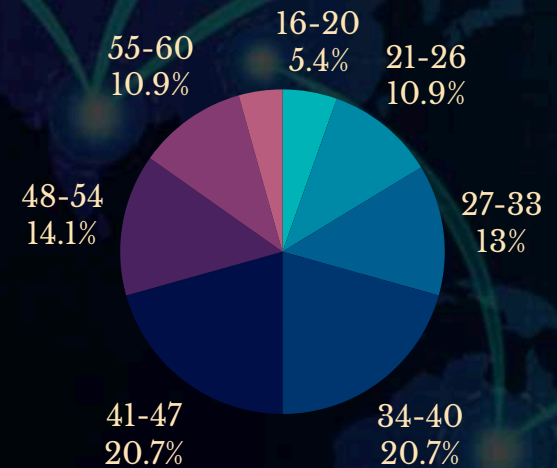
Employment Statics



House- Hold Statics



Age Statics



United Arab Emirates

According to our confidential respondents from all over the United Arab Emirates, here are all the cities, dubai

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)



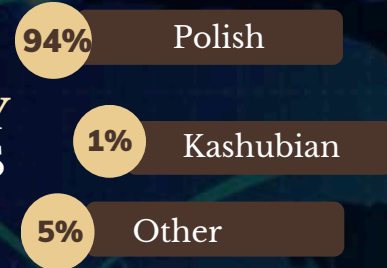
Poland

Language – Polish
Smartphone Penetration – 65%

Gender Statics



ETHNICITY STATICS



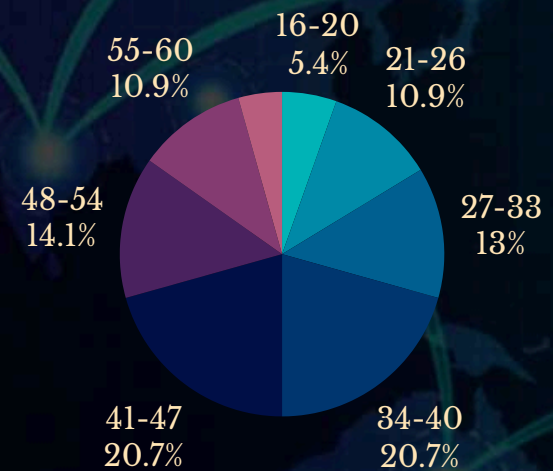
Employment Statics



House- Hold Statics



Age Statics



Poland

According to our confidential respondents from all over the Poland.

We categorized all respondents in the Canada into the following categories, regardless of whether they own a business, work for a corporation in a C-Suits, Professionals (doctor, engineer, etc.), or employee in any department(I.T., H.R., Operation, Business development, sales, Accounting,)

